

OUTSOURCED HR MANAGER

YOUR HR DEPARTMENT WITHOUT THE OVERHEADS



Why Outsource Human Resources

Not every business needs an internal HR team – but every business needs HR expertise for compliance and risk management.

Outsourcing gives you the confidence that your employees are supported, compliance risks are managed, and your business is set up to thrive, without the cost of employing a full-time HR Manager.

When you partner with HRM, you gain access to a wide range of experience – including strategic support – as we become your HR department.

The Benefits of an Outsourced HR Model

-  **Cost-Effective & Scalable**
Pay only for the HR support that your business needs. Choose a monthly retainer for ongoing support or hourly rate for ad hoc HR advice. Scale your HR support as your business grows.
-  **Specialist Expertise On-Demand**
Tap into our combined expertise across strategy, HR, and recruitment – without having to employ multiple specialists in-house.
-  **Reduced Risk & Compliance Assurance**
We keep you compliant with ever-changing workplace laws, awards, and regulations, helping to avoid costly mistakes, disputes, and claims.
-  **Better People Performance**
From onboarding to performance reviews and recognition programs, we help set your people up for success and engagement, tailored to suit the needs of your business.
-  **Stronger Leadership & Culture**
We partner with leaders and managers within your business to provide clarity, confidence, and capability – strengthening culture, improving retention, and creating a high-performing workplace.
-  **Improved Employee Experience**
Your team and leaders have access to professional HR support, ensuring fair, consistent, and positive workplace practices.



07 5430 7750



Tower 1, Level 2, Suite 201
Kon-Tiki, 55 Plaza Parade,
Maroochydore Q 4558



ask@hrmcc.com.au

How We Support Your Business

Business Strategy

- Improve culture & engagement
- Strengthen leadership & management effectiveness
- Enhance role clarity & efficiency
- Support compliance & risk management
- Foster a high-performing workplace

Risk & Compliance

- Industrial & employment relations
- Employment contracts, awards & reviews
- Workplace policies & training
- Performance management & improvement plans
- Conflict resolution
- Terminations & redundancies

People Performance

- Onboarding programs
- Position descriptions & KPI development
- Performance reviews
- Reward & recognition frameworks
- Salary reviews & advice
- Exit interviews

**Ready to streamline your HR
and reduce risk?**

**Get in touch with us today to discuss
the right HR support model
for your business.**

How It Works

- **Choose your model** – monthly retainer or hourly rate.
- **Get timely support** – with guaranteed response times for urgent, medium, and low-risk matters.
- **Track your investment** – monthly retainer models will receive project plans on how your HR support is used and the outcomes achieved.



07 5430 7750



Tower 1, Level 2, Suite 201
Kon-Tiki, 55 Plaza Parade,
Maroochydore Q 4558



ask@hrmcc.com.au